

Relationships, Health, and Sex Education (RSHE) Policy

Incorporating 1decision PSHE & RSHE Programme & September 2026 DfE Statutory Updates

It is the vision of the First Federation Trust that, in all of our schools, whether Church schools or community schools:

Every individual will Aspire, Flourish and Achieve within the heart of their community.

1. Introduction & The 1decision Approach

At Membury Primary, we deliver our statutory Relationships and Health Education through 1decision, a comprehensive and progressive PSHE and RSHE programme. 1decision provides a carefully sequenced, age-appropriate whole-school curriculum that develops pupils' knowledge, understanding, attitudes and decision-making skills. Its interactive scenarios and alternative endings enable children to explore choices and consequences in a safe and engaging environment. RSHE is taught as a vital safeguarding tool, helping children build self-respect, empathy, resilience and positive habits for their mental and physical wellbeing.

2. Statutory Framework & The 2026 Updates

This policy satisfies the legal obligations outlined in section 34 of the Children and Social Work Act 2017 and complies fully with the statutory DfE RSHE Guidance (effective September 2026) and Keeping Children Safe in Education (KCSIE) 2026 requirements. The 1decision programme is organised through nine overarching learning areas, which are revisited progressively across the school:

Keeping/Staying Safe: Develops understanding of risks, personal responsibility, hazards, warning signs, influence, peer pressure and making safe decisions.

Keeping/Staying Healthy: Develops understanding of healthy choices and habits, physical and mental wellbeing, healthy lifestyles and positive health decisions.

Relationships / Growing and Changing: Develops positive relationships, empathy, personal boundaries, healthy and unhealthy relationships, puberty, growing up and respectful choices.

Being Responsible: Explores responsibility, responsible and irresponsible choices, the impact of decisions on others and making informed choices.

Feelings and Emotions: Develops understanding of emotions, emotional responses, triggers, self-regulation and strategies for maintaining personal wellbeing.

Computer Safety: Develops safe and responsible technology use, online risks, respectful online behaviour, cyberbullying, online pressures and responsible digital choices.

Our World / The Working World: Explores family and community life, caring for living things, money, responsibilities, future careers, enterprise and financial choices.

A World Without Judgement: Develops understanding of fairness, democracy, individual liberty, the rule of law, tolerance, diversity, inclusion, acceptance and community cohesion.

Fire Safety / First Aid: Develops understanding of emergency services and safe choices, alongside age-appropriate first-aid knowledge and how to respond and seek help.

3. 2026 Specific Curriculum Requirements

In accordance with the September 2026 updates, our 1decision curriculum includes learning addressing contemporary risks, health and personal safety, supported by the programme's Computer Safety, Keeping/Staying Safe, Keeping/Staying Healthy, Relationships/Growing and Changing, Fire Safety/First Aid and other relevant learning areas:

Advanced Online Safety & AI Literacy

Pupils are taught digital literacy explicitly, covering the concept of deepfakes, AI-generated chatbots, the impact of fake social media profiles, and safeguards against online grooming, manipulation, or digital tracking.

Safeguarding & Anatomical Language

To protect children and facilitate disclosure, correct biological vocabulary for body parts is taught from the early years. Through the relevant 1decision lessons, pupils learn clear definitions of boundary violations and age-appropriate consent.

Expanded Health, Grief & Physical Safety

1decision's health, feelings, safety and first-aid content supports age-appropriate learning about mental health awareness, emotional self-regulation, coping with bereavement, risk management and physical safety, including fire safety and first aid.

4. Religion and belief

All schools, whether Church schools or non-church schools within our Trust, must consider the religious background of pupils when planning the teaching of these subjects. Faith perspectives may be taught by all schools. Schools with a religious character may teach the distinctive faith perspective on relationships, e.g. a school may wish to reflect on how their faith institutions may support people in matters of relationships and sex. Planning and teaching for RSE must include each individual school's context of belief, faith and religion. In our Church schools, RSE must be culturally and community sensitive and encompass the teachings of the Church, including the Christian understanding of marriage as the context for sexual relationships and the importance of trust, loyalty, fidelity and choice.

For our Church schools, we have considered the Church of England's Education Office Response to the teaching of Relationships and Sex Education when planning this aspect of the curriculum. Their vision for Relationships and Sex Education states that,

“ In our experience, young people most desire to learn about (and have modelled to them) good, healthy relationships. They want to learn how to secure, develop and sustain healthy relationships and how to be able to recognise when and how relationships go wrong. They must be prepared for the opportunities, challenges and responsibilities of being in a relationship with other people. Relationships education and RSE must give pupils the understanding, vocabulary and strategies they require to keep themselves safe and to thrive within good, stable long-term relationships of all kinds. RSE should give pupils accurate information to equip them for life in the modern world and to make sure they are not influenced by unrealistic dangerous materials”.

Underpinning our practice, is the vision that we want all children to flourish and to gain every opportunity to live fulfilled lives.

5. Supporting Pupils with SEND

In alignment with the Equality Act 2010 and the Special Educational Needs and Disability (SEND) Code of Practice, Membury Primary ensures that RSHE is accessible, meaningful, and highly relevant to all pupils. Children with SEND may be more vulnerable to online exploitation, bullying, and boundary confusion; therefore, our delivery is carefully tailored to support them effectively:

- **Differentiated 1decision Delivery:** The 1decision curriculum is adapted by class teachers in collaboration with the SENDCo. Lessons can be broken down into small, concrete steps with visual aids, social stories, modelling and sensory scaffolds where required.
- **Developmental vs. Chronological Alignment:** Content is mapped to the pupil's developmental readiness rather than strictly adhering to chronological age, ensuring that sensitive topics like puberty are taught when they are most practical and relevant to the individual child.
- **Reinforced Boundary and Communication Training:** Enhanced emphasis is placed on explicit modeling of personal space, body ownership, ways to signal 'no' or communicate a breakdown in safety, and identifying trustworthy adults.
- **1:1 and Small Group Interventions:** Where whole-class settings prove overwhelming or insufficiently targeted, pre-teaching or supplementary small-group sessions are used to consolidate concepts and address personal learning plans (PLPs).

6. Separation of Science, Health, and Sex Education

The DfE is clear that parents do not have the right to withdraw their children from statutory Relationships Education, Health Education, or National Curriculum Science. The breakdown is as follows:

Curriculum Component	Statutory Status & Description
National Curriculum Science (Compulsory)	Covers the human life cycle, biological naming of body parts, and the physical changes of growing up. No right of withdrawal.

Statutory Health Education (Compulsory)	Delivered through relevant 1decision learning areas, including Keeping/Staying Healthy and Relationships / Growing and Changing. Covers the changing adolescent body and puberty. No right of withdrawal.
Non-Statutory Sex Education (Optional)	A discrete, age-appropriate lesson covering human conception and reproduction taught in Year 6. Parents hold the right to request withdrawal.

7. Parental Engagement & Right to Withdraw

In accordance with the 2026 transparency mandate, all 1decision RSHE curriculum overviews and teaching resources are shared openly with parents prior to delivery. Curriculum materials cannot be legally withheld or hidden from parent review.

To request a withdrawal from non-statutory Sex Education, parents must complete the Parental Withdrawal Request Form (Appendix A) and submit it to the Headteacher. The Headteacher will host a meeting with the family to clarify the curriculum goals and arrange supervised, high-quality alternative provision during those specific lessons.

Approved by:	Heidi Wickens
Date Approved:	September 2026
Next Review Date:	September 2027

Appendix A: Parental Withdrawal Request Form

To be completed by parents/carers wishing to withdraw their child from non-statutory Sex Education lessons.

Name of Child:	
Class / Year Group:	
Name of Parent/Carer:	
Date of Request:	

Reason for Withdrawal Request

Please outline your specific concerns or reasons for requesting your child's withdrawal from the non-statutory 1decision relationships, sex education and human reproduction lessons:

Parent Declaration

- By signing below, I understand that my child cannot be withdrawn from the statutory elements of the Relationships, Health, or Science curriculum (including puberty lessons).
- I understand the school will contact me to arrange a discussion prior to granting this request.

Parent/Carer Signature: _____ Date: _____

For School Use Only

Date Request Received:	
Date of Discussion with Parent:	
Agreed Outcome:	☐ Request Granted / ☐ Request Withdrawn
Alternative Arrangements for Child:	Detail where the pupil will be supervised and what alternative work they will complete: